WELCOME & TRANSFORMING CARE IN THE TIME OF COVID

COVID-19 HAS CHALLENGED US ALL—BUT ESPECIALLY IN OUR BIPOC, DISABLED, AND SENIOR COMMUNITIES.

INVESTMENT IN CARE & SERVICES

FED GOVT IS PLANNING MASSIVE INVESTMENT

THE TURNERS

WELCOME TO OUR VIRTUAL FORUM

WE'RE HERE TO HEAR STORIES OF REAL PEOPLE!

RESILIENCE

BUT COVID GAVE US THE OPPORTUNITY TO ADAPT OUR HEALTH CARE & LTSS CARE

GIVE PEOPLE CARE WHERE THEY WANT IT @ HOME!

HEALTH CARE

LONG-TERM SERVICES & SUPPORT

CALIFORNIA'S MASTER PLAN FOR AGING

SYSTEMIC ISSUES INEQUITIES

ADDRESS COVID ISOLATION WITH TECHNOLOGY

SARITA MOHANTY, CEO/PRES
**LTSS State of the State Panel Discussion**

**Andy Imperato**

*Disability Rights of California*

**What lessons from COVID can we take about how we address the age issue? How can we empower older adults?**

- **Accessibility is critical**
  - **Different formats**
  - **Simple designs**
  - **Plain language** (Step 1, Step 2, Step 3?)

- Why is it so hard to design something with functionality that is simple and easy for older adults and those with disabilities?

- We're designing a critical product without honoring a huge market.

- The disability committee is more united!

**Kim McCoy Wade**

*CA Dept of Aging*

**Could you look into a crystal ball and tell us what you see as the most significant priority for combating systemic discrimination moving forward?**

- Building on Andy's comment, let's expand the table!

- And bring in more voices

- Aging is also about work volunteering purpose

- Let's work to end workplace age discrimination

- The no wrong door system is a big priority

- A name that appeals to all

- Elder's rights justice coordinating council

- 15 departments working this issue!

- Protect seniors from scammers

**Denny Chan**

*Justice in Aging Moderation*

**Name 1 thing people watching today can do to improve the lives of older Californians and combat racism and discrimination?**

- Michelle

- This should be in everyone's interest

- In budget planning, remember to bake in equity

- It's difficult but it gets easier with practice/time

- What white people can do is talk to other whites

- The way we talk about equity is...

- Family co-workers

- Equities for all

**Kim**

**What is the role in eliminating aging racism?**

- Employment for people with disabilities and older adults is critical

- Challenge ageism when you see it!

- Make sure your candidate pool is diverse

- Equity is about shifting power

- Act to share your learning

- Listen to your critics and disagree