Kareeshma Ali

Kareeshma Ali has 10 years of urban planning and community development experience, looking across systems of housing, transportation, public health, food, and others, to create more sustainable and equitable environments. She has worked with community stakeholders and government entities across the nation and internationally. As Director of Design Strategy at Greater Good Studio, she has facilitated systems-level, human-centered design projects for clients such as The Robert Wood Johnson Foundation, Girl Scouts of Chicago and Northwest Indiana, and the City of Chicago’s Public Health Department. With each of these projects, Ali stewarded collaboration across multiple city agencies and partners. She previously led work with The SCAN Foundation to develop recommendations for the state of California’s Master Plan for Aging.

Roque Barros

Roque Barros has more than 30 years of experience in nonprofit and foundation management and has led community-building approaches and frameworks in urban and rural communities. He is the first Executive Director for the Imperial Valley Wellness Foundation (IVWF) and is leading its efforts to strengthen the voice and visibility of underrepresented communities and vulnerable populations in the Imperial Valley.

Prior to IVWF, Barros served as the Director of the Ford Institute for Community Building, an arm of The Ford Family Foundation. Under his leadership, the Ford Institute supported communities in developing comprehensive community visions and building the capacity to implement them. At the Jacobs Family Foundation in San Diego, Barros worked as the Director of Community Building and served as interim President. While at the Jacobs Family Foundation, he led resident teams to develop the vision and implementation of Market Creek Plaza in Southeastern San Diego, a resident-owned community building and economic development project. In the nonprofit field, Barros served as the Director of U.S./Mexico Projects with Los Niños, an international community development organization and later served as its Executive
LaRae Cantley

LaRae Cantley is an advocate, facilitator, social justice activist, community leader, and relationship builder. She leverages social justice activism through consultation and partnerships with government, nonprofit, community academics, philanthropy, and businesses servicing human dignity. She is the Senior Manager of Community and Wellbeing with the Full Frame Initiative, where she led a team of people with lived experience to author the Community Bill of Rights. She curates opportunities such as the Housing Justice LA podcast that infuses and operationalizes the vital element of voice representation of people who are most proximate to the harms of inequities to co-create designs for regenerative policies, programs, and services. LaRae has lived experience at the intersection of many of our systems and brings a passion and commitment to seeing people as whole and recognizing and tapping into their talents, skills, and tremendous gifts. LaRae enjoys artistic expression to uplift and encourage thought as a means of liberation.
Denny Chan

Denny Chan serves as the Managing Director, Equity Advocacy at Justice in Aging. In this role, he is responsible for developing and leading Justice in Aging’s Strategic Initiative on Advancing Equity, with a primary focus on race equity for older adults of color, and he also coordinates the organization’s equity team. Denny joined Justice in Aging as an attorney on the health team in 2014 and is based in Los Angeles, Calif. The son of working-class Chinese immigrant parents, Denny has worked significantly on nondiscrimination, language access, and health care delivery reform issues for low-income older adults and brings all of these experiences to his advocacy. He previously served as a rotating law clerk for the U.S. District Court in Los Angeles and participated in the Fulbright English Teaching Program as a fellow in Macau, China. Denny is a graduate of the University of California, Irvine School of Law. He received his bachelor’s degree from the University of Michigan.

Sara Cantor

Sara Cantor is a creative leader and human-centered designer focused on equity, inclusion, and social innovation. After seven years using human-centered design to create new markets for corporate clients, she co-founded Greater Good Studio (GGS) in 2011 to apply the process and principles of design to the more pressing challenges of the social sector. Her team of “pissed-off optimists” has helped nonprofits, foundations, and government agencies to build internal capacity for social innovation, create and prototype new programs and services, and sustain and scale their impact. As Co-Founder and Executive Director of GGS, Cantor speaks regularly on designing for social impact and has facilitated social innovation workshops around the world with a wide range of learners, from nonprofit executives to high school students. Cantor holds a master’s degree in Design Planning from the Institute of Design at the Illinois Institute of Technology and a bachelor’s degree in Mechanical Engineering from Northwestern University. She serves on the board of the Jewish Council on Urban Affairs.
Susan DeMarois

Susan DeMarois was appointed by Governor Gavin Newsom to serve as Director of the California Department of Aging (CDA) effective November 1, 2021. As Director, DeMarois is committed to stakeholder engagement, equity and inclusion, and system transformation to prepare our state for the year 2030 when 1 in 4 Californians will be age 60 and older.

Prior to joining CDA, DeMarois led public policy and advocacy for the national Alzheimer’s Association in California, serving as the nonprofit organization’s registered lobbyist in Sacramento where she advocated for legislative, budget, and regulatory changes at the state of California capitol. The organization led the effort to enact the first dementia early detection initiative in the nation focused on the Medicaid population: SB 48 (Limón) signed into law by Governor Newsom.

DeMarois served as an appointee to Governor Newsom’s Alzheimer’s Prevention and Preparedness Task Force, chaired by former First Lady Maria Shriver, in addition to the Master Plan for Aging Stakeholder Advisory Committee, a workgroup established by executive order. In addition, she represented the Alzheimer’s Association on the CalHHS Agency Secretary’s Alzheimer’s Disease and Related Disorders Advisory Committee.

Before working for the Alzheimer’s Association, DeMarois led government and community relations for the UC Davis Health System where she gained deep health policy and clinical workforce experience. Early in her career, she worked for LeadingAge California, the professional trade association representing not-for-profit housing, residential care, and skilled nursing providers.

A graduate of CSU Chico, DeMarois started her career working for the U.S. Congress and California State Assembly. She is a proud mom to two adult daughters and draws inspiration for her work from her own mom’s experience with dementia.

Ivelisse Estrada

Ivelisse Estrada is an award-winning Communications and Social Impact Leader with expertise in creating and executing widescale strategic media, communications, and public affairs initiatives that – in partnership with business, government, and nonprofit sectors – champion strategies that engage and activate diverse populations, particularly those from underprivileged backgrounds.

As Senior Vice President of Corporate Relations and Community Empowerment at Univision Communications Inc. for over 25 years, Estrada created and oversaw the company’s division responsible for the development and coordination of pro-social strategies and initiatives focusing on key issues including education, health, and civic engagement.
She serves on various boards including the Board of Directors of The Washington Center, The LA Promise Fund, and The Trusteeship, the International Women’s Forum affiliate in Southern California. She is also an honorary member of the LA Committee for CARE and was a member of the Postsecondary Value Commission.

Estrada received a bachelor’s degree from Barnard College and master’s degrees from Princeton and Harvard universities. She also participated in Leadership in the Boardroom, an Executive Education Program on Corporate Governance at Harvard University Business School.

Anthena Gore

Anthena Gore enjoys using design research and strategy to explore social inequities, adaptive tension, and future visioning. As a Senior Design Researcher at Greater Good Studio (GGS), Gore orients toward design as a tool for transmuting discourse on social inequities into actionable, collaborative solutions for catalytic change.

Prior to joining the GGS team, Gore worked in energy, sustainability and climate action planning at the local, regional, national, and international levels. She holds a bachelor’s degree in Communications and Economics, a post-professional certificate in Public Interest Design from Archeworks, and certification as an Enterprise Design Thinking Practitioner from IBM.

Jennie Chin Hansen

Jennie Chin Hansen is the immediate past CEO of the American Geriatrics Society, the largest professional membership organization of gero-clinicians committed to the care of older adults living with care complexity. Prior to this position, she completed her role as president of the 38-million member AARP during the negotiations and development of the Affordable Care Act. She currently contributes in the content areas of dementia, workforce, chronic complex care, geriatric emergency departments, and health equity.

Hansen’s primary career includes nearly 25 years in San Francisco providing integrated, globally financed, and comprehensive medical and community-based services for nursing home eligible older people. Its groundbreaking fully capitated, integrated, and coordinated service delivery system became the prototype for the 1997 federal law that established the Program of All Inclusive Care to the Elderly (PACE) into the Medicare and Medicaid programs. PACE now operates extensively in California and in 31 other states.
She has served as a Federal Commissioner on MedPAC (Medicare policy and payment), reporting to Congress and serves/served recently on several boards related to health care and philanthropy (including 12 years with The SCAN Foundation). She also continues to serve on the Geriatrics Measures Advisory Group with the National Committee for Quality Assurance (NCQA). In January 2021, she completed her formal role as one of the stakeholders who crafted the first-ever California Master Plan for Aging. In April 2022, she completed her role on the Governor’s Commission on Healthy California for All with a goal to extend health care to all California residents. Hansen also serves in advisory roles with startup entities. During the last five years, she’s been a philanthropy consultant to establish geriatric emergency departments with the added focus on dementia in hospitals in San Francisco.

Previous recognition includes the American Society on Aging’s (ASA) Hall of Fame Award, the National Council on Aging’s (NCOA) Lifetime Achievement Award, one of the national 50 Influencers in Aging by PBS’ Next Avenue, and an Audacious Alumni award by the University of California, San Francisco (UCSF). In July 2021, she served as one of ASA’s Legacy 12 interviewees.

In addition to being a Fellow in the American Academy of Nursing, she has an honorary doctorate (DNS) from Boston College.

### Eric Harris

Eric Harris is Director of Public Policy for Disability Rights California (DRC). He has an extensive career working closely with disability leaders, community members, and elected officials throughout the country to progress change for the disability community.

Harris brings significant political, federal, and state policy experience, having worked for Congresswoman Barbara Lee, the Democratic National Committee, and the NAACP of California.

He started his time at DRC almost two years ago, working in legislation and strategic partnerships, and community engagement. He is a Member of the State Independent Living Council as a Governor Newsom appointee and a Board Member of the Resources for Independent Living in Sacramento. He grew up in Sacramento, Calif., and was an elite wheelchair basketball player.

“Creating public policy that improves the lives of people with disabilities has been my life’s mission. I look forward to working closely with intersectional disability leaders throughout the state to improve the lives of all people with disabilities.”
Shauntelle Hixson

Shauntelle Hixson is Operations and Project Assistant at Greater Good Studio. She has spent most of her career providing administrative support to companies, universities, and nonprofit organizations. She also has experience working in all aspects of video production and has always searched for ways to bring her creative energy into the administrative space. Hixson is drawn to the way art and design can connect people across racial and socioeconomic boundaries. She holds a bachelor’s degree in Communications from Old Dominion University and a master’s degree in Communication with a focus on Digital Media and Storytelling from Loyola University Chicago.

Kate Meyers

Kate Meyers, MPP, is a Senior Program Officer at the California Health Care Foundation (CHCF), an independent, nonprofit philanthropy that works to improve the health care system so that all Californians have the care they need. CHCF focuses especially on making sure the system works for people with low incomes and for communities who have traditionally faced the greatest barriers to care. Meyers is a part of CHCF’s People-Centered Care team, which works to ensure that Californians — particularly those enrolled in Medi-Cal — receive responsive, comprehensive, and coordinated care that supports their health and well-being, and reduces inequities. Her work focuses on older adults with complex needs.

Before joining CHCF in 2017, Meyers worked for eight years as an independent consultant managing initiatives to expand access to community-based palliative care in California. Prior to that, she worked at Kaiser Permanente in roles focused on improving the care of older adults and reducing racial and ethnic disparities in health and health care. She received a master’s degree in Public Policy from the University of California, Berkeley.
Dr. Pooja Mittal

Pooja Mittal, MD, is the Vice President, Chief Health Equity Officer (CHEO) for Health Net. She leads the company in developing, implementing, facilitating, and embedding health equity strategic initiatives into Health Net’s programs, services, actions, and outcomes. Dr. Mittal joined the company in June 2016. In addition to her role as CHEO, Dr. Mittal practices primary care at a Federally Qualified Health Center in San Mateo County. As a family physician, teacher, and recognized national expert on Perinatal HIV care, she has a unique perspective to design strategic initiatives that improve health outcomes for California’s most vulnerable populations.

Dr. Mittal has expertise in digital health and is part of Health Net’s Digital Health Transformation Committee which ensures that the technology used by the company for Medicaid members is equitable. She is also part of the University of California, San Francisco (UCSF) S.O.L.V.E. Health Tech Advisory Board, which focuses on bridging health equity and innovation to create and adapt products that reach marginalized populations.

She dedicates her time to improving health outcomes through teaching the next generation of health care workers (Stanford Internal Medicine Residents). She is an Adjunct Associate Professor at UCSF and Stanford University School of Medicine. In addition to her clinical work, she has been published in the areas of well-childcare, group visits, preconception care, health equity, and perinatal HIV.

Dr. Mittal earned her Bachelor of Science in Biology from Boston University and her Doctor of Medicine from A.T. Still University of Health Sciences. She completed her Faculty Development Fellowship at UCSF and is a graduate of the California Health Care Foundation (CHCF) Leadership Fellowship program.

Dr. Sarita A. Mohanty

Sarita A. Mohanty, MD, MPH, MBA, serves as the President and Chief Executive Officer of The SCAN Foundation. The SCAN Foundation is one of the largest foundations in the United States focused on improving the quality of health and life for older adults. Its mission is to ignite bold and equitable changes in how older adults age in both home and community. Previously, Dr. Mohanty served as the Vice President of Care Coordination for Medicaid and Vulnerable Populations at Kaiser Permanente. Prior to that role, she was Assistant Professor of Medicine at USC; Chief Medical Officer of COPE Health Solutions, a health care management consulting company; and Senior Medical Director at L.A. Care, the largest U.S. public health plan.
Dr. Mohanty completed her Internal Medicine residency at Beth Israel Deaconess Medical Center and research fellowship at Harvard Medical School. She earned her Doctor of Medicine from Boston University, MPH from Harvard University, and MBA from UCLA. She completed undergraduate work at University of California, Berkeley. She currently is an Associate Professor at the Kaiser Permanente Bernard J. Tyson School of Medicine and is a practicing internal medicine physician with Kaiser Permanente.

Eunice Lin Nichols

Eunice Lin Nichols is Co-CEO of CoGenerate (formally Encore.org). She has spent more than two decades bringing older and younger generations together to bridge divides and solve problems. This includes leading CoGenerate’s innovation portfolio of fellowships and prizes, serving as national campaign director for the Generation to Generation initiative, running The Purpose Prize (now a program of AARP), and scaling Experience Corps from one neighborhood school in San Francisco into a thriving Bay Area program helping thousands of kids read by the third grade. Eunice has been recognized as a Next Avenue Influencer in Aging and is a graduate of the Billions Institute Fellowship for Large-Scale Change. She is also a recipient of the James Irvine Foundation Leadership Award for advancing innovative and effective solutions to California’s most significant issues.

Cheryl Phillips

Cheryl Phillips, MD, AGSF, is the immediate past President and CEO of the Special Needs Plan Alliance, a national leadership association for special needs and Medicare-Medicaid plans serving vulnerable adults, and currently a Senior Program Consultant with The John A Hartford Foundation. She has extensive experience in health policy, Medicare Advantage and the Program of All-inclusive Care for the Elderly (PACE). As a fellowship-trained geriatrician, her clinical practice focused on the long-term care (LTC) continuum.

Dr. Phillips is a past President of the American Geriatrics Society and is also a past President of the American Medical Directors Association, the society for post-acute and long-term care medicine. She continues to serve on multiple technical advisory groups for chronic care, LTC quality, home and community-based services, and person-centered measures, and has provided multiple testimonies to the U.S. Congress. She served as a primary care health policy fellow under Secretary Tommy Thompson.

Dr. Phillips has ample experience on boards and currently serves on both the SCAN Health Plan and The SCAN Foundation boards, chairing several committees.
Ai-jen Poo

Ai-jen Poo is a next-generation labor leader, award-winning organizer, author, and a leading voice in the women’s movement. She is the President of the National Domestic Workers Alliance, Director of Caring Across Generations, Co-Founder of SuperMajority, and Trustee of the Ford Foundation. Ai-jen is a nationally recognized expert on elder and family care, the future of work, gender equality, immigration, narrative change, and grassroots organizing. She is the author of the celebrated book, *The Age of Dignity: Preparing for the Elder Boom in a Changing America*. Together with Alicia Garza, Ai-jen co-hosts the podcast *Sunstorm*.

She has been recognized among Fortune’s 50 World’s Greatest Leaders and Time’s 100 Most Influential People in the World, and she has been the recipient of countless awards, including a 2014 MacArthur “Genius” Award. Ai-jen has been a featured speaker at TEDWomen, Aspen Ideas Festival, Cannes Lions Festival of Creativity, Skoll World Forum, and the Obama Foundation Inaugural Summit. She has made TV appearances on Nightline, MSNBC, and Morning Joe, and her writing has been featured in *The New York Times, The Washington Post, TIME, Maire Claire, Glamour, Cosmopolitan*, and CNN.com, among others. Ai-jen has been an influential voice in the #MeToo movement and attended the 2018 Golden Globe Awards with Meryl Streep as part of the launch of #TimesUp.

In 12 short years, with the help of more than 70 local affiliate organizations and chapters and over 200,000 members, the National Domestic Workers Alliance has passed Domestic Worker Bills of Rights in 10 states, the cities of Seattle and Philadelphia, and brought over 2 million home care workers under minimum wage protections. In 2011, Ai-jen launched Caring Across Generations to unite American families in a campaign to achieve bold solutions to the nation’s crumbling care infrastructure. The campaign has catalyzed groundbreaking policy change in states, including the nation’s first family caregiver benefit in Hawai‘i, and the first long-term care social insurance fund in Washington state.

Ruti Prudencio

Ruti Prudencio is a multidisciplinary designer from Bolivia with a passion for human-centered design, ethnographic research, and social impact. She joined Greater Good Studio as a Senior Designer to proactively use design as a tool for social change. She has facilitated workshop activities with clients across the United States in both English and Spanish. Prudencio has significant experience in visual design and UX. She was the Lead UX Designer for a digital health record app in Rwanda, and in multiple websites, e.g., Greater Good Studio, Allies for Community Business, and Imagine Just. She is deeply committed to ensuring that her designs are user-friendly, clear, and accessible. Prudencio also leads the creation of multilingual facilitation materials.
Rigo J. Saborio

Rigo J. Saborio, MSG, is Vice President of Programs, Equity, and Community Impact at The SCAN Foundation. In this role, he oversees the Foundation’s efforts around diversity, equity, and inclusion (DEI) to ensure every one of us as the opportunity to age well with purpose. He also oversees the Foundation’s community impact plan for strategic grantmaking.

Saborio has over 30 years of experience in the field of aging with an emphasis on public policy, diversity outreach, administration, and direct service. His career includes 13 years as Chief Executive Officer of St. Barnabas Senior Services in Los Angeles and eight years with AARP, culminating as a Director of Diversity Outreach and Alliances for AARP’s national office. He also served six years as Director of USC’s Los Angeles Caregiver Resource Center and worked as a staffer on the U.S. Select Committee on Aging for the U.S. House of Representatives. Saborio is active with numerous charitable and professional organizations and cofounded and served as Chair of the Los Angeles Aging Advocacy Coalition and is a member of the Equity in Aging Advisory Committee, which advises the governor’s administration on the implementation of the California Master Plan for Aging, and the Department of Aging on the planning and implementation of aging and disability programs.

Saborio holds a Master of Science in Gerontology from the USC Davis School of Gerontology. He also completed a bachelor’s degree in Nutritional Sciences at California State University, Los Angeles.

Janet Y. Spears

Janet Y. Spears is Chief Executive Officer of Metta Fund, a private foundation dedicated to advancing the health and wellness of San Francisco’s aging population. Established in 1998, the foundation has a current endowment of more than $80 million and grants out approximately $2.4 million per year. Under Spears’ leadership, Metta Fund has pursued an audacious vision of an inclusive, connected, multigenerational, healthy, and thriving San Francisco. She has established new organizational priorities and spearheaded innovative opportunities for collaboration in service of the health and wellness of the community.

Before joining Metta Fund, Spears was Chief Operating Officer at the East Bay Community Foundation (EBCF), a community foundation located in Oakland, Calif., with approximately $400 million in assets. During her tenure, she oversaw development, grantmaking, communications, and donor services, and guided EBCF to a programmatically strong and financially healthy position. Prior to EBCF, Spears enjoyed a 23-year career at AT&T, where she led complex sales solutions as Sales Vice President.
Dr. Reggie Tucker-Seeley

Dr. Tucker-Seeley is currently the Vice-President of Health Equity at ZERO-The End of Prostate Cancer. In this role, he leads the development and implementation of ZERO’s health equity strategy to reduce racial/ethnic and place-based disparities in prostate cancer. Dr. Tucker-Seeley completed master and doctoral degrees in public health at the Harvard T.H. Chan School of Public Health (HSPH) and a postdoctoral fellowship in cancer prevention and control at HSPH and the Dana-Farber Cancer Institute (DFCI). His research has focused on social determinants of health across the life course, such as the association between the neighborhood environment and health behavior; and on individual-level socioeconomic determinants of multimorbidity, mortality, and self-rated physical, mental, and oral health. His research has also investigated the association of financial hardship with health across the cancer continuum, from prevention to end-of-life care.

Dr. Tucker-Seeley has a longstanding interest in the impact of health policy and social policy on racial and ethnic minorities, and across socioeconomic groups. He has experience working on local- and state-level health disparities policy, and he has developed and taught courses focused on measuring and reporting health disparities. In 2017-18, Dr. Tucker-Seeley was a Robert Wood Johnson Health Policy Fellow with a placement in the United States Senate. Prior to joining ZERO, he was the inaugural holder of the Edward L. Schneider Chair in Gerontology and Assistant Professor in the Leonard Davis School of Gerontology at the University of Southern California (USC). Prior to joining USC, he was an Assistant Professor of Social and Behavioral Sciences at DFCI and HSPH.

Dr. Tucker-Seeley is the Principal/Owner of consulting firm Health Equity Strategies and Solutions, working with health/health care related organizations, departments, and committees/coalitions in three topic areas: 1) addressing the social determinants of health; 2) defining, measuring, and intervening on health disparities; and 3) health equity strategy development, implementation, and evaluation.
Dr. Sherrie Wallington

Sherrie Flynt Wallington, PhD, is an Associate Professor of Health Disparities and Oncology in the Policy, Populations and Systems Department at The George Washington University School of Nursing. Dr. Wallington teaches and conducts research on health communication, social determinants of health, and community-based participatory research strategies that focus on prevention, health disparities, and clinical trial recruitment and engagement. She has a particular interest in cancer – particularly prostate, breast, and HPV-associated cancers. Dr. Wallington’s research is supported by the American Cancer Society, Robert Wood Johnson Foundation, and National Cancer Institute – part of the National Institutes of Health (NIH). She has authored several peer-reviewed publications and serves as a scientific grant reviewer for NIH and several national foundations. In addition, she is a program evaluator and consultant on NIH-funded, governmental, and foundation grant awards.

Sara Yang

Sara Yang is a storyteller, researcher, and designer focused on cultivating design toward an equitable and liberatory world. She is deeply connected with aging and care in life and in work, and fundamentally believes in intergenerational storytelling as a foundation for justice and healing. Over the past 10 years, she has designed in local and global contexts across five continents with an emphasis in education, social entrepreneurship, financial health, aging and care, and the civic sector. At Greater Good Studio, Yang serves as a Design Research Lead and is the Project Strategy Lead for this work. She is honored to be supporting the Advancing Health Equity in Aging initiative in her home state of California.